

It is the policy of The Pennsylvania Cyber Charter School (PA Cyber) to provide a safe and orderly education environment that is free from bullying and conducive to the mission of the school.

Bullying is a form of harassment. Bullying is defined as the intentional physical, verbal, written, or electronically transmitted intimidation of others by real or threatened acts, or series of acts, directed at another student or students. Bullying may include, but is not limited to, actions such as verbal taunts, name-calling and put-downs, including ethnically-based or gender-based verbal put-downs, extortion of money or possessions, and exclusion from peer groups within the school. Such conduct is disruptive to the educational process, is not acceptable behavior and is prohibited at PA Cyber.

Students engaged in any act of bullying, that is connect to any activity sponsored or supported by PA Cyber, will be subject to one or more of the following disciplinary actions and after initial contact of the parent of guardian by phone (when possible) or by written notice:

- Conference with parent or guardian
- Removal from participation in extra-curricular activities
- Suspension for up to 10 days
- Long term suspension for the remainder of the school term
- Long term suspension for the remainder of the school year (i.e. longer than on term of semester but less than a full year)
- Referral to an appropriate law enforcement agency
- Permanent expulsion from PA Cyber

Reports of any bullying situations are to be directed to:

Mr. John Oster
Student Assistant Program Supervisor
Email: john.oster@pacyber.org
Phone: 1-888-722-9237 Ext. 7761

Reviewed: 6/23/2014